



ANNUAL REPORT

2020 - 2021



Junction tenant Emmanuel

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Placemaking Managers Sam and Sarah



OUR PURPOSE

We are in the business of:

POSITIVE CHANGE

We exist to:

HELP PEOPLE NOT JUST SURVIVE, BUT THRIVE

We do this by:

CREATING OPPORTUNITIES TO ENABLE THOSE WE ASSIST ACHIEVE SELF-DETERMINED INDEPENDENCE.

OUR VALUES



IMPACT

Create meaningful, long term positive change



PASSION

Fuels and motivates us to drive change



INTEGRITY

Act with openness and honesty



RESPECT

Empower and value all people and their right to choice



COLLABORATION

Working together towards a shared vision



OUR BOARD

SOCIAL INNOVATOR APPOINTED

In February, we welcomed social innovator Carolyn Curtis to our Board.

As the CEO of The Australian Centre for Social Innovation (TACSI), Carolyn has more than 20 years' experience working in social innovation and the public sector.

She was a founding member of TACSI's radical redesign team before becoming founding Director of Family by Family, TACSI's first venture, which is now scaling in Australia and internationally.

Since becoming CEO in 2012 Carolyn has grown TACSI to become an independent not-for-profit organisation working on projects and initiatives across the country.

Junction Chair Rob DiMonte said Carolyn's credibility and understanding of our service areas, together with her expertise in measuring and evaluating impact through deep engagement, would be "hugely beneficial for Junction and everyone we work with."



Newly appointed board member Carolyn Curtis

CHAIR MESSAGE



Chair- Rob DiMonte

Design thinker Rob DiMonte was appointed Junction Chair in December 2020. A former Managing Partner of Deloitte in South Australia (2001-2014), Rob is Chair of GP Partners Australia and Australia Grain Technologies as well as President of the RSPCA SA. He is a non-Executive director of The Botanic Gardens and State Herbarium Board of South Australia and The Chartered Accountants Benevolent Foundation.

I feel very grateful in being trusted to provide my leadership to the Board and management of Junction.

Our Board is critical to ensuring the organisation is able to maximise the outcomes of its endeavours whilst at the same time manage its risks and sustainability.

I see my role, first and foremost, as one of coach and supporter – to bring objectivity and perspective and above all, to add value. As such, my priority was to not get in the way of a well-functioning organisation that is kicking goals. At the same time, I am, and will continue to be, working to understand where the organisation can improve and to identify additional capabilities to assist.

Junction has a phenomenal opportunity to create impact that matters through important services combined with housing assets.

There is quite a unique strength of being able to link service with home. Unlocking the synergy here is a huge asset not only for Junction but importantly, the people we support.

Designing people-centred solutions and involving those people in the design is also critical. The value of genuine research and development as well as traditional scientific evidence to inform solutions cannot be underestimated, and perhaps, has never been more important. Better outcomes can come from innovative solutions that are not necessarily supported by current systems or thinking. Taking all who we work with – including our staff, service partners, supporters and funders- on this journey is imperative.

As the world slowly emerges from the depths of the COVID crisis, the effects are multidimensional. We have seen some negative impacts in the areas of mental health, livelihoods on the back of job insecurity, changing work dynamics and family isolation with border closures.

We have also seen some positive impacts in areas of stronger community spirit and doing what's been needed in recognition of the importance of health.

Overall, I feel there has been a resetting of what is important to people and communities. Indeed, the strength, resilience and solutions are often right in front of us – in the depth of experiences of those we work with every day.

I am motivated to help South Australians live better lives. I believe social and economic prosperity should be available to everyone – the sentiment at the core of Junction.

It is apparent to me that the people who work at Junction do so with great passion. There is significant capability within our teams and our connections within our communities are strong.

On behalf of our Board, I commend the commitment of our staff. Their roles are many and varied but their strong sense of purpose is palpable.

This means that the right decisions will be made.

ROB DIMONTE
CHAIR

OUR EXECUTIVE



Maria Palumbo
Chief Executive Officer



David Burton
General Manager- Housing



Kirsty Wallman
General Manager- Community Services



Adam Green
Chief Financial Officer



Ian Simpson
Chief Information Officer



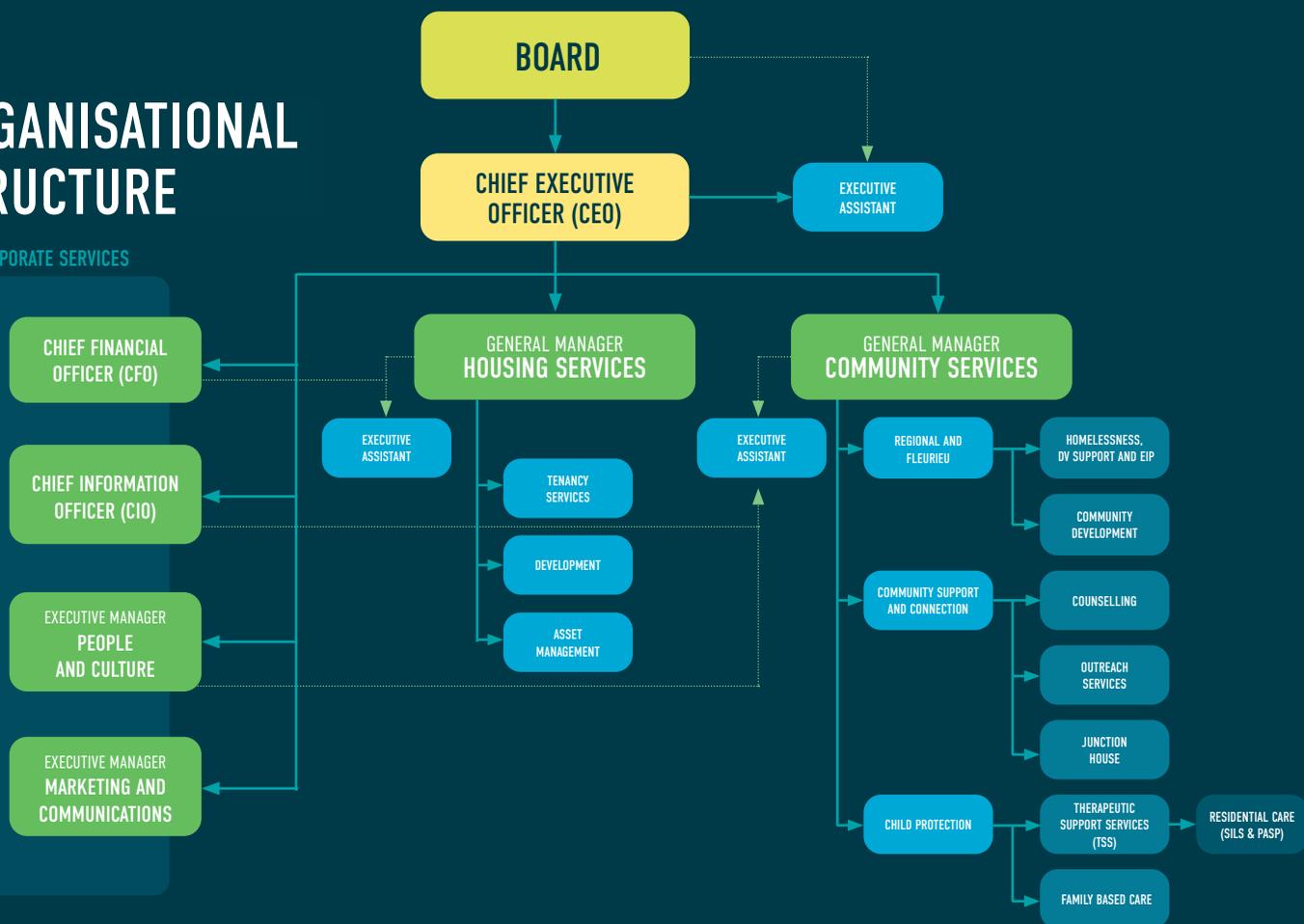
Kathryn Keenihan
Executive Manager- People and Culture



Danielle Gordon
Executive Manager- Marketing and Communications

ORGANISATIONAL STRUCTURE

CORPORATE SERVICES



CEO MESSAGE



CEO- Maria Palumbo

Knowing your destination is one thing. Choosing the pathway to get there is another and having a map is a must. With our purpose clearly defined as supporting South Australians to thrive, our recent focus has been on developing a strategy to support this direction.

Strategy is about choice – choosing which lanes we are going to work in. As I write this, we are on the cusp of delivering a new strategic plan for the organisation. Its release follows six months of consultations including a series of staff workshops, stakeholder consultation, academic and anecdotal research. It has involved a lot of listening. It had to.

What is clear – above all else – is the unparalleled value of lived experience in these conversations, hearing from those at the heart of our work and harnessing their voice and stories to inform our policy, our practice, our housing and services.

Our eyes have been opened to opportunities and scope for mentoring; looking at our own places and spaces differently to support a more culturally inclusive and welcoming environment where everyone feels a sense of belonging.

We have gained a deeper understanding of the enormous roles our community centres play in bringing people together, combatting loneliness, improving wellbeing and life outcomes.

It's clear – we need to be there to help people for as long as they need us so they are the ones who opt out of our housing and services when they are ready. Putting time limits on tenure means people can never feel settled. They are watching the clock. How can someone plan for the future when they are constantly in a state of flux?

This is particularly the case for young people in our care who are currently forced to exit residential or family based care settings the day they turn 18 – with no-where else to go and certainly, no continuity of care.

Where do they go? For most it's the streets – out of care, into homelessness, hospitals and in some cases, the justice system.

We are committed to intervening early and increasing opportunities to not just protect our young people but help them reach their potential as adults – from the time they enter our care to when they leave, of their own choice. Surrounding them with support to not just survive – but thrive.

This means connecting them not just to our organisation but positive links and people within the wider community. Working across our networks – from service partners and other social enterprises to corporate supporters, businesses, volunteers; private and community partners across sectors including education, health and disability. Importantly, that sentiment will run through our approach to supporting everyone we work with including those in our housing and programs.

Whether it's a new home buyer or someone in social housing, the feeling of being comfortable and safe should never be connected to your bank balance. It is something to which we are all entitled. This carries through our exciting pipeline of housing development and urban renewal.

The breadth of our work is vast. I am incredibly proud of our staff, our increasing capabilities and collective commitment to our purpose.

The last year has been a learning curve – and one that will continue as we keep listening and looking for ways to do better by, and for, all those we work with.

MARIA PALUMBO
CHIEF EXECUTIVE OFFICER



WELCOME DOUG

We are excited to welcome Doug Clinch to the team. Doug started recently in the new role of Aboriginal Strategy Adviser. As a member of our leadership group, Doug's exceptional experience in development and training will help continue to build our capabilities as a culturally inclusive, safe and respectful organisation.

"I am excited to be working in an organisation that provides such a broad service to people in need," Doug said. "I'm looking forward to helping Junction grow its cultural knowledge and awareness to engage better with Aboriginal people and community."

"TO ME, RECONCILIATION IS HAVING A GREATER UNDERSTANDING AND APPRECIATION OF THE CULTURAL DIFFERENCES BETWEEN ABORIGINAL AND NON-ABORIGINAL PEOPLE, AND THE BUILDING OF MORE RESPECTFUL RELATIONSHIPS THAT WILL BENEFIT ALL AUSTRALIANS."

IN THE PAST 12 MONTHS **85%**

OF STAFF HAVE EDUCATED THEMSELVES ABOUT ABORIGINAL AND TORRES STRAIT ISLANDER HISTORY, CULTURE AND PEOPLE.

ACTIVATING RECONCILIATION

Junction recognises Aboriginal people as our nation's first people.

We also know Aboriginal people continue to be over-represented in the proportion of South Australians seeking homelessness and housing services.

We believe these outcomes result from factors including the lasting impacts of colonisation, traumas suffered through the stolen generation as well as family violence, unemployment, low education levels and poor health.



Smoking ceremony at a Junction community event

This recognition underpins our commitment to self-determination for Indigenous individuals, families and communities and the delivery of culturally appropriate support and services.

Since 2018, Junction's journey toward reconciliation has been guided by, and measured through, our Reconciliation Action Plan.

The Plan is an evolving initiative aligned to Reconciliation Australia's framework to help organisations support the national reconciliation movement.

95%

OF STAFF DESCRIBED THE RELATIONSHIP BETWEEN ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE AND OTHER AUSTRALIANS AS 'VERY IMPORTANT' FOR OUR NATION.



The Aboriginal and Torres Strait Islander flags fly high at a Naidoc Week neighbourhood event in Oaklands Park



Emmanuele, Tristan and Zac

CHILDREN & YOUNG PEOPLE

IF WE ARE TO HAVE THE BEST POSSIBLE OPPORTUNITY TO POSITIVELY IMPACT PEOPLE'S LIVES SO THEY CAN TRULY THRIVE, THE EARLIER WE CAN BEGIN, THE BETTER.

Through our child protection program, including both family-based and residential care, together with a range of youth support and services we have the opportunity to work with young people and families to help them overcome barriers and break cycles of trauma, abuse and disadvantage.



QUARANTINE WITH CARE

Peter and Amber had hardly met before becoming quarantined housemate carers in November.

However, that changed quickly when the Therapeutic Support Workers volunteered to quarantine with three boys in our care during a COVID outbreak at a school attended by one of the boys.

Peter and Amber quarantined continuously with the teenagers in our Lilly Pilly residential care house for almost two weeks.

“We were going to have to quarantine at home anyway because we had been in close contact with the young people so it just made sense,” Peter, who has worked at Junction for four years, said.

“If I could continue to show them my support I knew it would be better for us all in the long run. Being in care is hard enough for them and I wanted to make that easier.

“THERE IS NO DOUBT OUR RELATIONSHIPS WITH THE BOYS REALLY STRENGTHENED THROUGH THE EXPERIENCE. I’M SO GLAD WE COULD BE THERE FOR THEM.”

“When we told them they were happy and I think a bit surprised that two people were willing to stay with them for such a long amount of time because they hadn’t really had that in their lives for a long time.”

Amber said the experience was “no-where near as challenging as it could have been” because the boys’ attitudes were so positive.

“As far as therapeutic care goes, that is the key – regular faces, regular responding and consistent support. This was really therapeutic care.

“There is no doubt our relationships with the boys really strengthened through the experience. One of them transitioned into Family Based Care shortly after. I’m so glad we could be there for him – for all of them. They are amazing young men.”

INFORM, DESIGN, DELIVER

A design competition has propelled forward plans for a custom-built new residential care home for young people in our care.

Award-winning architectural design firm Hames Sharley launched the internal initiative, in collaboration with Junction, to investigate a place for primary use as a residential care home for young people that will be developed and tested in built form.

Hames Sharley encouraged entries from staff considering four key elements including consideration of the needs of the young people, experimental and functional quality, suitability within sit context and feasibility and efficiency.

The judging panel comprised five representatives (chaired by Hames Sharley's Managing Director Caillin Howard) and two young people in our care. They chose three joint winners, each resolving a different aspect of the brief.

The panel decided all three proposals had merit and identified elements from each which should be developed.

Mr Howard said the project will be used as a prototype to inform future designs.

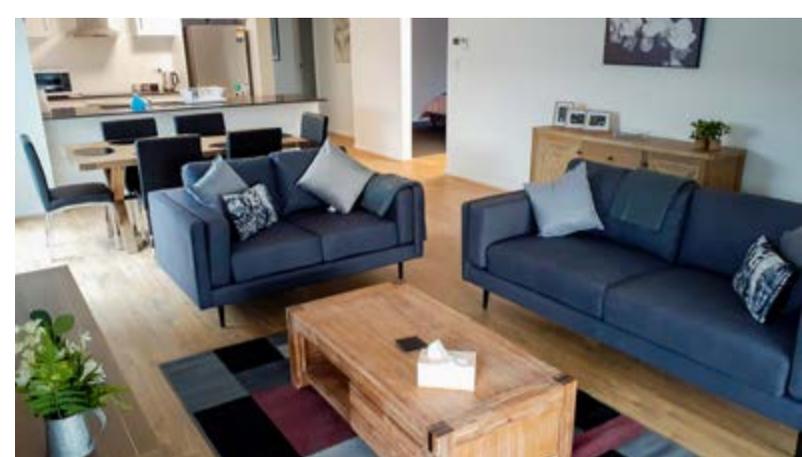
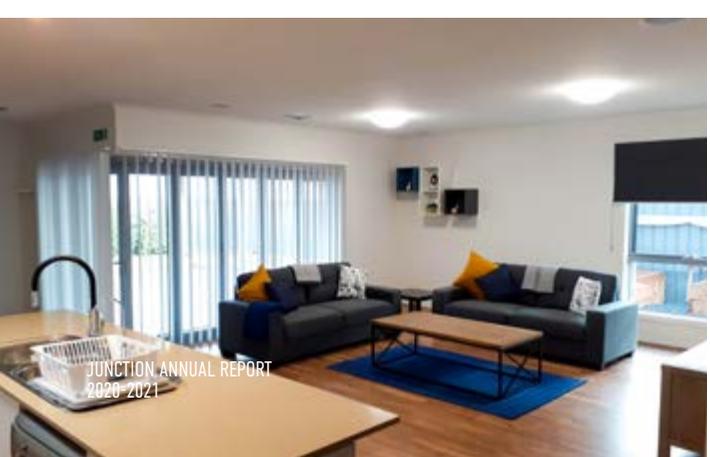
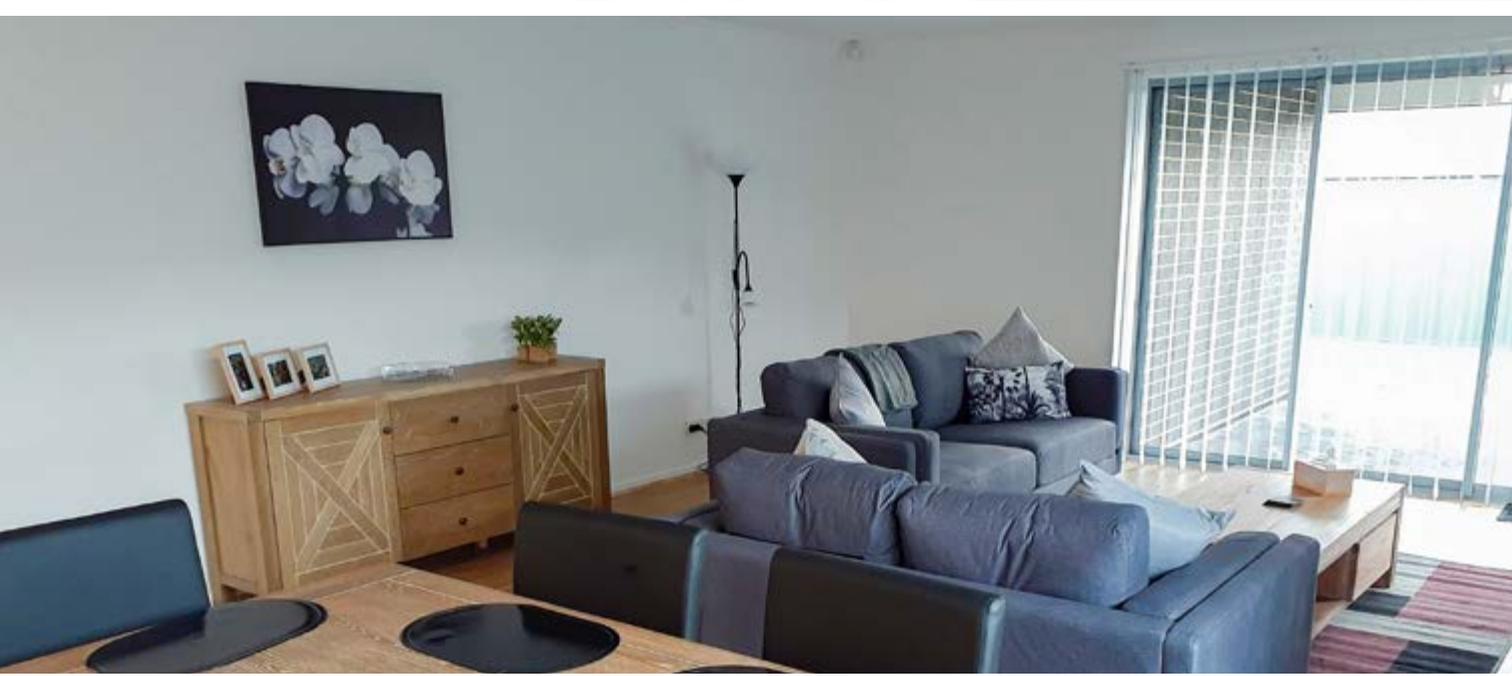
"This is also an opportunity to develop a set of principles that can be applied nationally and internationally to similar service models to improve the care and outcomes for children under guardianship," he said.

Together with Hames Sharley, and with support from the Commissioner for Children and Young People, we ensured children and young people's voices were included in the development of the design brief along with input from therapeutic support staff working within residential care houses.

Next steps will involve drawing the strengths from each winners and forming an amalgamated design.

One of three winning designs





63 CHILDREN AND YOUNG PEOPLE IN OUR CARE IN 20/21

17 RESIDENTIAL CARE HOUSES FOR CHILDREN AND YOUNG PEOPLE
INCLUDING **4** NEW HOMES IN THE PAST YEAR.

SUPPORT TO THRIVE INDEPENDENTLY

This year we have added four new homes for children and young people in our care.

Chestnut and Rosella Houses, both in the southern hills region, are now home to four young people under guardianship.

The properties, purchased in mid-2020, are housing children and young people as part of the new Placement and Support Packages Model (PaSP).

The introduction of PaSP is part of the Department of Child Protection's (DCP's) strategy to phase out commercial (for profit) care, where there is no therapeutic model.

Many of the young people referred to PaSP are new to out of home care and are aged 16 or 17.

This new model of residential care provides short term placements where Junction, alongside DCP, works to identify sustainable long-term placement options for a young person based on their individual needs while also supporting them to increase their independence.

TIME TO HELP OTHERS SHINE

Chelsea grew up knowing how lucky she was.

As one of five children, her parents not only provided her and her siblings with a stable home and love in abundance – they also extended this to others.

“My parents did respite for kids in care, often siblings, to give the children a positive family experience” Chelsea, who is now a house supervisor within our therapeutic support service, explained.

“It gave me an awareness about how fortunate we were especially, to have parents who wanted to help others like this.”

After leaving school, Chelsea considered a career in youth work, but wanted more life experience. So, she pursued a second passion – automotive.

“I left school and had done a certificate one and two in automotive, and then did an apprenticeship coming out as an automotive technician,” she said.

However, after giving birth to her son, she decided “it was time”.

She completed a diploma in youth work while pregnant with her second child, a daughter, and did her placement with Junction.

That was back in 2015.

“WHEN THEY FEEL THAT THIS IS THEIR HOME, NOT JUST A HOUSE, THAT’S THE BEST THING.”

Over the last five years Chelsea has worked across our residential care sites.

“The work we do is more complex than some people initially understand. It can be difficult to explain to people,” she said.

“There is a significant amount of training and retraining, reporting and compliance that comes with this work – as there needs to be.

“Being a house supervisor also means keeping on top of staffing, rosters, team dynamics. At the end of the day though, it’s about keeping the young people at the centre of everything.

“Building relationships with them, making sure they know that just because you walk out the door at the end of the shift doesn’t mean you aren’t thinking about them.

“It’s not just about running the household either. It’s about the little things like preparing their lunches in the morning, giving them time separately as well as together and making sure the house is warm.

“When they feel that this is their home, not just a house, that’s the best thing.”





“THAT’S WHEN I REALISED HOW CAPABLE I REALLY WAS. I COULD LIVE INDEPENDENTLY AND DO IT WELL. I COULD BE THE BEST PERSON I WANT TO BE IF I PUT MY MIND TO IT.”

TOUGH LOVE A TURNING POINT FOR DANA

Junction was a turning point in Dana’s life.

Four years since engaging with our services, she reflected on how our support, particularly Junction House, steered her in a positive direction.

“I learnt a lot of things there about how to look after myself,” she explained. “But most of all I learnt who I am.”

Dana’s parents separated when she was a child and re-partnered. This resulted in many challenges for her including moving between houses.

“It wasn’t good for me in either of those new environments,” she said. “I tried living at my auntie’s house but it wasn’t possible for me to stay there.”

“I had heard about Junction House and I was so lucky to get in there. I literally had no-where else to go.”

“When I first got there it was so different – living with strangers. I got a taste of independence and then ended up going out on my own and I got off track.”

Dana returned to Junction House soon after – with a different mindset.

“I came back and just did it differently,” she said. “I followed the rules, I went back to school. I made real connections with the staff.”

“I realised you can’t just think that because you don’t have parents on your back you can do whatever you want, which is what happened to me the first time.”

“The second time I went there (to Junction House) I got my priorities right otherwise I knew I would end up on the street.”

“That’s when I realised how capable I really was. I could live independently and do it well. I could be the best person I could be as long as I put my mind to it.”

The second time around, Dana stayed at Junction House for several months before settling in private rental.

While her life hasn’t been a bed of roses since then, she said the resilience and strength she gained through Junction’s support has enabled her to keep going.

“I fell pregnant and have had my son which is great but the relationship I was in broke down as a result of domestic violence so there have been ups and downs.”

“But having Chase has really helped me too because it’s given me even more purpose.”

Dana has begun studies toward an enrolled nursing qualification through Open Colleges School of Health. Her long term goal is to be a neo-natal nurse – and to continue being a devoted mum to Chase.

“I really want to work with children,” she said. “I know how important a good start to life is.”

CHILDREN & YOUNG PEOPLE

FOSTER CARE

OUR FAMILY BASED CARE PROGRAM CONTINUES TO GROW AND EVOLVE WORKING WITH MORE THAN 100 CHILDREN AND FAMILIES OVER THE PAST FINANCIAL YEAR. 35 CHILDREN AND YOUNG PEOPLE HAVE BEEN PLACED WITH SAFE AND STABLE FAMILIES THROUGH OUR PROGRAM.



A PLACE TO BELONG

For as long as he can remember, Peter has always known the importance of being part of a family.

“My grandmother was in an orphanage when she was young. She understood that being part of a family, no matter what shape or form the family unit is, means so much,” Peter, a gay father of four, explained.

“She always taught us about the value of family. Then, growing up in our house it was the same. We had an open door policy. If someone didn’t have a place to stay mum would make up an extra bed. It’s just what we do.

“So, when a teenage boy in the basketball team he coached needed a home and care, Peter just “did what you do.”

“His foster carers used to drop him off for training and then I learnt that they were moving interstate,” Peter said. “This young man had grown very attached to his friendship group here and he didn’t want to leave.

“I said if he needed somewhere to stay he could come and stay with us. He stayed with us part time for a few months and now, is with us for as long as he wants to be.”

While Peter’s biological children live with their mother most of the week, becoming a family based carer for the boy now means there are often up to five young people under his roof at one time.

“It makes life busy and interesting but he is 16 so he’s independent, really.

“Meeting our extended family was a bit overwhelming for him because there’s a lot of us but he took it all in his stride. He’s a good kid and also a really relaxed kid. He’s treated the same as the other four.

Peter said he has felt very supported in his role – by Junction and the wider community.

“It (his sexuality) was never relevant in taking on this role and I just don’t feel that it should be. It makes absolutely no difference,” he said.

“It’s about helping out where you need to.

“I’ve told him that even after he’s 18 this will be his home for as long as he wants it.

“It’s a place to stay but it’s also about being part of a family.”



HOME FOR CHRISTMAS

The pitter patter of tiny feet. Squeals of delight and the crunch of wrapping paper. These are the sounds the Schulz family are getting used to all over again.

In late 2020, the household of four became five, when they opened their hearts and home to a child under guardianship.

Marie, her husband Tony, and daughters Jade and Belle welcomed a girl, aged 18 months, on November 18 – the day before South Australia was ‘locked down’ amid the threat of a second COVID wave.

“We spent time each day over about six weeks to eight weeks getting to know the little one, settling her and getting to know her routine,” Marie, a Nurse Manager at a GP Practice in Adelaide’s north said.

“It’s been quite a smooth transition I think.

“We did all the training and were really ready. The first time we met her was at a playground. She wasn’t shy, which really helped.”

Belle, 17, said her new sister had “come out of her shell”.

“She’s very cheeky when you get to know her. She knows all our names and she’s talking more now.

“I’ve never seen my Dad with a younger child – and the fact that he can tell his dad jokes all over again, he’s loving that.”

Marie said the little girl was adjusting “really well, sleeping through the night and eating different foods.”

“We’ve got a cubby for her and a swing set. She just loves getting outside and playing,” she said. “Through fostering, you are giving a child an opportunity to grow up in a family where they are loved and safe and nurtured.”

It seems the benefits are mutual.

“I think it (foster caring) has strengthened the bonds between us all,” Marie added. “My patients say I smile a lot more now – there’s a twinkle in my eye.”

IN 20/21 THROUGH OUR FAMILY
BASED CARE PROGRAM WE

SUPPORTED **161**
CARERS, FAMILY MEMBERS
AND RELATIVES



A DIFFERENT RETIREMENT

Caravan trips around Australia and catching up with friends. That’s how former school principals Sylvia and Nick had their retirement mapped out. Little did they know life had other plans.

At 65 and 75 respectively, the couple are now foster parents to two boys, aged 7 and 8.

“We were living a quiet life, just doing what we wanted,” Sylvia said.

Things began to change for the couple about two years ago when they started caring “on and off” for their grandson. After the child’s father passed away, the boy came to live with them more permanently.

But this was only the beginning.

“My daughter told us about a boy she knew of who was living with rotating carers,” Sylvia, who taught special education, explains.

“We hated the thought of a child living like that.”

Nick and Sylvia reached out and while “the wheels turned slowly,” they eventually met the boy.

“From March to October (2020) we had supervised and then unsupervised visits with him. Six weeks after that his placement in commercial care fell through due to no fault of his own and we were asked if he could stay for a night or two. That was last November and he has been with us ever since!

“THE BOYS STARTED GETTING ON REALLY, REALLY WELL. BOTH WERE LEARNING WHAT EACH OTHER WAS GOING THROUGH AND SUPPORTING EACH OTHER. WE ALL STARTED TO ADJUST TO OUR NEW LIVES.”

When COVID-19 hit, the bonds grew even stronger as they locked down as a group of four.

“It actually gave us the time to bond. It also gave Nick and I space to breathe and to confirm in our own minds that this was going to be a commitment. We had time to think, do we really want this?”

The answer was yes!

So now, while Nick and Sylvia don’t have any holiday plans, Sylvia says she is fitter than ever.

“My friends go to exercise classes,” she said. ‘I don’t need to because I’m always running after the boys!

“These two adorable, wonderful, boisterous and loud boys are with us now and we have a great little family. It doesn’t mean we don’t have issues at times but they are just gorgeous and we love them to bits. Things may change in the future but we are very happy with the way things are now. Our lives are full and rich.”

CHILDREN & YOUNG PEOPLE

PROGRAMS

JUNCTION, IN CONJUNCTION WITH COMMUNITY PARTNERS AND VOLUNTEERS, RUNS A RANGE OF SUPPORT PROGRAMS ACROSS OUR NEIGHBOURHOODS AND COMMUNITIES.

13,566

ATTENDANCES AT PROGRAMS DELIVERED OR SUPPORTED BY JUNCTION IN 20/21

KIDS AND DADS

The impact of positive male role models – whether they be dads, uncles, brothers, step-fathers foster carers, grandparents or friends – in the lives of children and young people cannot be underestimated.

Through the Kids and Dads program run out of our Hackham Community Centre, we support and help nurture these special connections.

Program co-ordinator Malcolm said 112 sessions had been held at the centre since the program started in October, 2017.

“Most of the dads who attend are single parents,” Malcolm, who is also a Community Development Officer at Uniting Communities, said.



Kids and Dads program

“We do some things together as a group but it’s also about encouraging and supporting free play activities indoors or outdoors, enabling dads to spend that one on one time with their kids out of the house.

Malcolm said some of the group activities ranged from cooking recipes which could be replicated at home from nutritious meals like soups to chocolate cake to building go karts. Most recently, the group has been working on creating a model town which they will soon electrify with fairy lights.

Kids and Dads is a Communities for Children Activity funded by the Australian Government Department for Social Services. It is a collaboration with Anglicare SA, Uniting Communities and Communities for Children Onkaparinga.

1,365

ATTENDANCES RECORDED SINCE WE STARTED DELIVERING SIBLINGS IN FOCUS IN 2014

INCLUDING **148** IN 20/21.

JUST FOR AYLA

Ayla wouldn't swap her brother, Levi, for the world – but she hopes one day, a cure will be found for the rare condition he lives with.

Levi was diagnosed with Williams Syndrome where the absence of a chromosome results in chronic illness as well as developmental delays and learning complexities.

Also known as 'the friendly syndrome' reflecting the highly social and happy disposition of those living with the condition, Levi's smile lights up a room and brings so much joy to those around him.

Ayla has been attending the Siblings in Focus program run by Junction for several years. Her mum, Ami, said the program had been fantastic for Ayla and the whole family.

"I was a bit nervous about sending Ayla off to the group," Ami explains. "I was quite an anxious mum. But the more we spoke about it the more comfortable we both felt. It's really nice to know she feels so comfortable with Tania and the group. She knows she's not going to be judged because they're all in a similar boat.

Now in its ninth year, Siblings in Focus is now run by Junction across several sites supporting brothers and sisters of children with chronic illnesses, disabilities or special needs. However, it's impact stretches across families.



Ayla and her brother Levi

"There's very few things Ayla and Levi can do together. Levi can't eat every food, he has to have his drinks thickened, he's very sensitive to sound he needs a hand walking and someone else to be his eyes for him. I want to be there to educate and excite Ayla...Levi's health has taken over at times so this is something we could give back to Ayla. It's just for her."

Tanya said one of the best things was the chance to provide children the opportunity to do things that would be difficult for them to do at home including craft and cooking.

"Often if there is a child or young person with a disability in the household, activities can be extra challenging.

The program is made up of modules from problem solving to letting go of worries and stress.

Covid threw a few challenges for the program so we started with putting together activity packs and doing driveway drop offs. We kept the modules going through a closed Facebook group and families engaged with each other on that, along with conducting sessions on Zoom."

Siblings in Focus is a Communities for Children activity funded by the Australian Government's Department for Human Services. Junction delivers the program across three sites at Hackham, Aldinga and Seaford.



NURTURING NATURE PLAY

Our Seaford Meadows Nature Play Group began late last year with up to 15 local families now regularly making their way to the Seaford Meadows Scout Hall each Monday during term, to play, learn and explore.

The group encourages children to get outdoors and play in natural environments, away from technology – helping develop motor skills; build immunity and resilience; get physically active and above all, connect to the world around them.

It supports unstructured, child-led play activities using what can be found naturally- whether that be creating small items with bark and leaves, building a hut with tree branches, or simply splashing in a few puddles.

Close to the Onkaparinga River, the group also sings songs inspired by the local Kurna language; reads stories inspired by wildlife and surroundings and uses bits and pieces found in nature for a range of craft activities.

"Nature play is so crucial," Caitlin, Seaford Meadows Community Development Officer and group creator, said.

"IT CONNECTS CHILDREN TO OTHER CHILDREN, TO OTHER FAMILIES AND TO THE NATURAL ENVIRONMENT."

Having seen the benefits of similar groups run by others, Caitlin sought to make it more accessible to the community in Seaford Meadows.

"There are only about six nature-focused playgroups across South Australia, and it can sometimes cost \$10 - \$35 per attendance, which is really limiting to some families," she says. "So we created our own version – and it's only a gold coin donation to get in."

IMPACT DOMAIN

MEASURING INDIVIDUAL AND SOCIAL OUTCOMES

Over the past three years, Junction has partnered with the University of Adelaide to draw on, and advance, understanding of best practice across our services.

This has included a focus on therapeutic service models, as well as housing support and development approaches to align our services and activities to achieve outcomes across six life domains:



Health and Wellbeing



Housing and Accommodation



Legal and Finance



Behaviour and Culture



Employment/Education/Training



Interpersonal Relationships, Living Skills and Personal Safety

Each life domain includes client-orientated goals, backed by evidence of what works to build peoples resilience, as well as regular feedback mechanisms to include the voice of those we support.

The outcomes have provided a solid platform to advance research and more deeply understand the impact of our housing and services across communities.

“IT’S VERY REWARDING TO SEE PEOPLE UNDERSTAND THE CONNECTION BETWEEN EVALUATION AND OUTCOMES SO WE CAN PROVIDE THE BEST SUPPORT AND SERVICES POSSIBLE FOR THOSE WE WORK WITH.”

– Angeli, Project and Policy Officer.





Sue, who was supported through our homelessness program

HOUSING COMMUNITIES

AS HUMANS, CONNECTION TO PLACE IS ABOUT HOUSING AND BEING PART OF A COMMUNITY. EVERY SINGLE PERSON DESERVES BOTH.

We provide a range of affordable, sustainable housing options for South Australians – from social housing tenancies through to home ownership – as well as support to build strong and thriving neighbourhoods and communities.

DEVELOPMENT PIPELINE

Junction is embarking on a significant pipeline of housing development. With thousands of South Australians impacted by the rental crisis in 2021, building high quality, well designed and placed properties supported by Government grants incentivising the economy, is crucial.

\$500M

DEVELOPMENT PIPELINE

\$250M

INVESTMENT

532

HOUSING OUTCOMES



Junction neighbours Pedit and Vivianne

BRAND NEW BEGINNINGS

Christmas came two days early for Pedit when she moved into her new home.

It was a big step for the Junction tenant who had lived in the same property at Plympton Park for 30 years before shifting into our new Fig Tree Apartments in Melrose Park on December 23.

“Cassa (Junction Housing Manager) came to do a housing inspection during the year and we got talking,” Pedit explains. “My sister was there at the time and I was saying that physically, I hadn’t been able to do what I used to. The house had three bedrooms and a big backyard. It was perfect when my son was little but that was a long time ago now!”

The Melrose Park project, which comprises an apartment block with 15 architecturally designed units for tenants, has been undertaken in partnership with leading SA housing developer Qattro. The site also includes 21 townhouses which have been sold to homebuyers.

“When Cassa first mentioned it I was a bit apprehensive but it just made more and more sense,” Pedit said. “I’m on the ground floor which is perfect for me.”

“I’m not one for clutter. I like to keep things tidy. Now I have one bedroom but with very generous living space. All the rooms and areas come off that big space so it’s lovely and open.”

However, for Pedit, it’s what’s outside her new home – a fig tree estimated to be around 100 years old- that was the “clincher”.

“I have a courtyard where I can see it through the glass doors and it is just beautiful. The birds come in early in the morning and again at night. I have a little gate at the back.

“It was a big move for me and a bit daunting but honestly, it was so worth it. I feel so lucky.”



“WE’VE BEEN RENTING FOR OVER 10 YEARS. TO KNOW WE WILL FINALLY OWN OUR OWN HOME – IT WILL BE A GOOD FEELING.”

Scott and Abby Beason

SO MUCH TO LOOK FORWARD TO

It’s been a decade but finally, Abby and Scott Beason’s dream of owning their own home is coming true.

The couple recently purchased a townhome off the plan as part of The Avenues in Morphettville due for completion towards the end of the year.

“We can’t wait,” Abby, 31, said.

“We saw the grants pop up, I made some inquiries with some of the big home builders and I was told effectively that I was too late and they couldn’t guarantee they would be able to start within three months, which we needed to do as part of getting the grants.”

A search on realestate.com.au led Abby and Scott to The Avenues.

“We rang Ray White and then sat down with the agent and heard all about it. There was one townhouse with a double garage which was perfect for us. Three bedrooms and a living room downstairs...which is what we wanted.”

Signing on the dotted line in late October 2020, Abby said she’s already a regular in the neighbourhood.

“I’m going past every few days just to see it, even though there’s not much there just yet. Setting up our own garden out the back and getting our first dog are things we’re really looking forward to.



(L-R) Palumbo Managing Director Daniel Palumbo, Junction Chair Rob DiMonte, Junction Board Director Pauline Rooney and Junction General Manager, Housing, David Burton turning the sod at The Avenues, Mitchell Park.

SHOVEL READY

Late last year, new ground was turned marking the start of construction of 30 new homes at The Avenues at Mitchell Park – a \$13 million development collaboration between Junction and Palumbo Construction.

All 16 homes for sale as part of the development have already been purchased off the plan with another 14 to be retained for social housing.

“The timing couldn’t be better for our State – for homebuyers, builders and our broader community,” David Burton, Junction General Manager, Housing said. “The construction aspect of this is so important for industry and the economy.”

“BUT THERE IS NOTHING BETTER THAN MEETING THOSE WHO ARE SEEING THEIR HOUSE TRANSFORM FROM A PLAN ON A PAGE TO REALITY.”

“From most of those moving into this development – whether they be our tenants or new home buyers, it is the first time they are going to be living in a brand new home. This is really special. We understand that and share in their pride, expectations and excitement.”



194
NEW HOMES BUILT OR
STARTED IN 20/21

NEW START FOR SANDY

For Sandy, purchasing her own home again after three years of renting felt like a victory.

Having previously owned a home, she lost everything, including her property, due to a stressful marriage breakdown.

“We were married for 20 years and it didn’t end well,” she said. “On top of that, we had to sell the house and we lost a lot of money on it.”

Simply trying to make do with what she had, Sandy felt like home ownership was a far-off dream.

“Due to the split in assets, and the fact that I couldn’t access my pension, I felt like I was just constantly trying to get back on my feet. I really didn’t have the money for any sort of house deposit.”

However, a series of circumstantial events helped make the seemingly impossible possible.

“It was a bit strange how things worked out,” Sandy, who works for Junction, said. “I ended up getting a long service payout last year, which I put straight into a savings account for a future home. I was expecting to save for much longer, but then a month after that, we received the email about Clifton Park.”

Clifton Park, a new Junction housing development in collaboration with property developer Buildtec, comprises 54 quality new homes conveniently located on Anzac Highway.

“I looked into the affordability, as I would qualify for the eligibility criteria. The plans looked inviting and the apartments were close to where I wanted to live,” Sandy said. “I love the fact that it’s a bike ride away from Glenelg beach, and a short tram/bus ride into the city too.”

“I IMMEDIATELY CALLED THE AGENT AND WE GOT INTO DISCUSSIONS ABOUT THE DIFFERENT, REALISTIC OPTIONS FOR FINANCING. NOW, I’M IN THE MIDST OF IT ALL AND IT’S VERY EXCITING.”

Sandy is looking forward to having a place to ‘ground her’ again.

“It’s given me the opportunity to get into stable housing and know that I will have my ‘own home’ when I retire. I can relax knowing I will not be homeless if my rental property owner decides to sell. It’s completely changed my outlook for my future.”

Purchasing her own home also means finally closing the door on a dark period of her life.

“It feels a bit like I’ve conquered something. I’m glad to have come out smiling at the end of it all.”

A HOME WITH A VIEW TO THE FUTURE

IN 20/21 WE SUPPORTED

1485

SOUTH AUSTRALIANS WHO WERE HOMELESS
OR AT RISK OF ROUGH SLEEPING THROUGH
OUR OUTREACH SERVICES.

A Junction initiative connecting South Australia's homeless to others with similar lived experience is paving the way for shared and more secure, private rental opportunities.

The concept sees eligible clients aged over 55, supported to live together with a view to forging connections so they can pursue more affordable and sustainable housing.

CEO Maria Palumbo said an existing Junction property had been refurbished, including separate housing for men and women, to enable the pilot project.

"People aged over 55 are the fastest growing demographic of homelessness in Australia," Ms Palumbo explained.

"Of course, what we also understand is that sustaining private rental on one fixed income is really tough, if not impossible. "We've created a situation where people can live here and, with the support of our outreach staff, they can stabilise their lives. At the same time there's a real possibility of finding a compatible long-term housemate which is the foundation for a share housing arrangement in private rental."

For tenant Alan, the opportunity is something he doesn't take for granted.

After the house he was renting was gutted by fire, he found himself homeless.

"I'd rotate houses, swapping food where I could for a couch for the night," Alan said.

"Having a shower, that was the main thing. I'd get up in the morning, have a shower, leave and then start again with someone else. It's no way to live."

While being treated for burns as a result of the fire, a hospital social worker suggested Alan contact Junction. After several chats and an interview, Alan was 'given the keys'.

Soon after, following a similar process, Sue moved in.

It had been a hard road to stable housing for Sue after a long period of uncertainty.

She had purchased a home 12 years ago but a family dispute resulted in the sale of the house and Sue walking away with just \$2,000.

Sue began renting at Mitchell Park but after her housemate left, she couldn't continue to afford the rent on her own.

"I was lucky in the way that I did have a car so I went between sleeping in the car at friends' houses for quite a while," she said.

About a year ago, Sue moved into a friend's property but when the lease came up, it was time to move again. That's when she connected with Junction.

While Sue admits initially feeling a little daunted living closely to someone she didn't know, she said Alan was a very respectful neighbour "and that's why it's worked."

Soon after she moved in, Alan – who helps out at various charities in the south- began leaving food packages on Sue's doorstep.

He was chuffed when he opened his door one day and there was some homemade soup. Sue had returned the favour.

In addition to cooking, Sue has rediscovered her love of gardening, virtually transforming the front and backyard of the house.

Ms Palumbo said ensuring the right tenancy mix and dynamic was crucial to the pilot's success.

"There are no guarantees but here they have the chance to get to know other people, see what it is like to live with that person or group and go from there," she explained.

While Alan and Sue don't envisage sharing a private rental tenancy together, they feel the property is a good foundation to meet others who they might be able to pursue a joint housing situation with in the future.

"YOU WON'T FIND THE ABSOLUTE PERFECT, FLAWLESS HOUSEMATE BUT YOU CAN FIND HARMONY AND YOU HAVE TO BE HAPPY WITH THAT" - ALAN



Sue and Alan



Residents and Junction staff at the Transfer Sessions.

Top: (L-R) Eileen, Dionne (Junction Relocations Officer), Renate and Cassa (Junction Relocations Officer). Bottom: (L-R) Sheila, Vicky, Sarah (Junction Placemaking Manager), Maria and Sheila.

OAKLANDS GREEN

Oaklands Green – the Oaklands Park urban renewal project, is a \$135 million initiative to redevelop and rebuild social housing as well as create new private housing and improve the area. This includes new parks, roads and laneways.

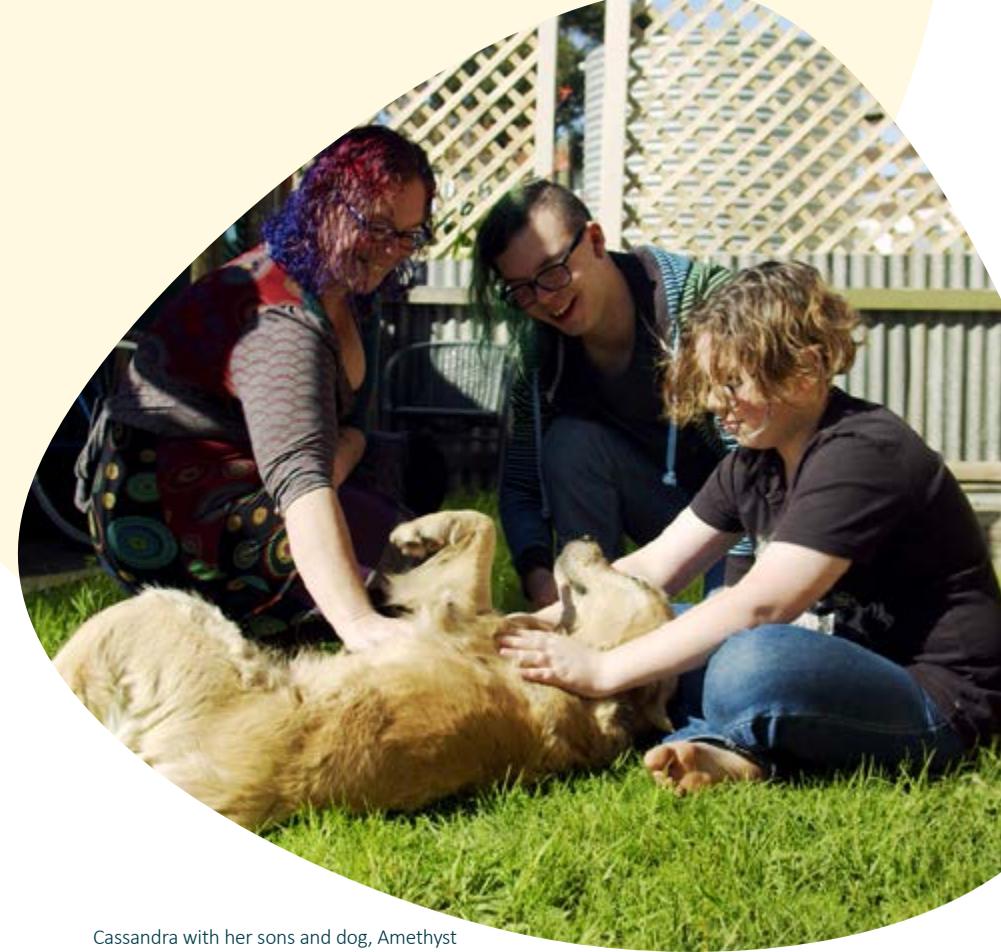
Over the next eight years, most of the housing in the area will be replaced and 600 new homes built including 255 new social housing properties. There will be no reduction of social housing in the area.

The project is being undertaken by Housing Renewal Australia in partnership with Junction.

To enable the initiative, most of the social housing in the area was transferred from Housing SA to Junction. We are now working with tenants to relocate them as the development evolves.

75%

OF TENANTS ENGAGED WITH US THROUGH EVENTS OR ONE ON ONE CONVERSATIONS PRIOR TO THEIR PROPERTY TRANSFER



Cassandra with her sons and dog, Amethyst

7023

PEOPLE LIVED IN PROPERTIES MANAGED BY JUNCTION IN 20/21

RIGHT ON TRACK

Cassandra wanted the best possible chance for her children to succeed in life.

Now, she knows she is on the right track.

After leaving an abusive domestic situation, the mother of four boys moved into a Junction property on the Fleurieu – and she isn't looking back.

"My entire life has changed since we moved in here," Cassandra said.

"We needed stability and somewhere we feel safe. We feel part of the community the community really welcomed us in."

Her son, Emmanuel agreed.

"The general morale of everyone has just gone up – just skyrocketed," the 15 year old, who intends to pursue a career in music production, said.

"It's been a lot of fun to come out (into the backyard) and plant some plants or pick some fruits."

After a tough time, it is wonderful to see this family looking forward with hopes and dreams for the future.

"I'd hopefully like to save up and buy the property, if possible," Cassandra said. "That would be fantastic."

HOUSING COMMUNITIES

PLACEMAKING

WITH A PRESENCE ACROSS 28 LOCAL GOVERNMENT AREAS, WE EMPOWER AND CONNECT OUR NEIGHBOURHOODS TO EACH OTHER AND THE BROADER COMMUNITY THROUGH EVENTS, PUBLICATIONS AND INITIATIVES.



FROM NEAR – AND FAR

Our Hackham Community Centre continues to punch above and beyond its weight with record numbers and waiting lists for many of its programs and support groups.

More than 300 people, including children and families, attend the Centre each week – and sometimes more during school holidays.

Team Leader Tammy Elvin said while most regular faces were locals, some people were now travelling from further out as far as Willunga, particularly for supported playgroup and crèche.

“We know this is a wonderful place – and base – for many people who are within walking distance but the impact and reputation of our Centre is now stretching even further,” she said.

“More and more people are recognising the value of our community centre.

“It’s such a joy to be part of.”

AROUND **520** NEW FACES ATTENDED THE HACKHAM COMMUNITY CENTRE IN 20/21



Community members enjoying the pool

WAVES OF SOUND

It was a cool way to beat the heat for 250 people who attended our youth event, Waves of Sound.

Following promotion throughout our neighbourhoods and communities, the free gathering at the Marion Outdoor Pool, included rides, a DJ and games.

With temperatures soaring into the mid-30s, young people danced, swam and chatted their way through two hours of pool-side fun.

Mum Emily who attended the event with her children said it was the best two hours of her holidays. "It was magical," she said.

Her son, Ryley, 8, agreed. "It went really fast and I played with some new friends. It was the best."

Waves of Sound was held on January 21, the last Thursday of the summer school holidays. Our partners for the event included: Uniting Communities; Family by Family; WhiteLion; MarionLife Community Services, the City of Marion and Caravan Sounds.

"IT WENT REALLY FAST AND I PLAYED WITH SOME NEW FRIENDS. IT WAS THE BEST." – RYLEY, 8



Our first Brunch and Learn event was attended by around 70 people

BRUNCH AND LEARN - TO AGE WELL

Help to maintain our independence and stay in our own homes safely for as long as we can is on the wish list for most of us as we age.

So, with more than a third of people living in Junction properties aged over 65 and one in every five South Australians to be aged 65 or above in the next decade, it made sense for My Aged Care to be the first focus topic at a new series of brunch and learn sessions hosted by Junction.

The event, presented by My Aged Care, brought together people who wanted to learn more about

their options as they aged as well as those with family members who might need support to continue to age in their own homes.

The gathering gave many people the chance to learn and ask questions about what can be a complicated and sensitive topic, in a relaxed and friendly setting at Mitchell Park.

More sessions around different topics relevant to our neighbourhoods and communities are planned for later in 2021.



Staff and locals at the events

642

NEW TENANTS JOINED OUR COMMUNITY IN 20/21

CAR PARK CONNECTIONS

It had been a long time between cuppas. However, two COVID-safe events organised by MarionLife and Junction during the second half of 2020 provided a welcome opportunity for tenants and community members to meet and catch up in person.

The Car Park Connections breakfasts, held onsite at MarionLife Community Services in July and November, brought together around 100 locals. Many of those who attended had not had the opportunity to mix with others, face-to-face, in a relaxed setting since the onset of the pandemic.



CLOSE TO HOME

For Denise and Lilian their Junction community housing complex isn't just a neighbourhood – it's more like family.

The pair met about 30 years ago soon after Denise moved in across from Lilian.

"I knew her son first then I met Lilian. Our houses are all pretty close to each other and it has always been good to have each other."

Denise said Lilian had become "a second mum" to her.

"My mum passed away 28 years ago so she has become a bit of a mum figure for me," Denise, who was one of the State's first female apprentice jockeys said.

"Lilian is a dress maker so that's come in very handy. I remember when my son made his first communion, she took up his trousers for me and presses everything so nicely. Lilian also drives and I don't and she's so generous with taking me places when I need it."

Meantime, when Lilian goes away, Denise waters her garden and collects her mail.

"Her son passed away a few years ago," Denise explains. "He loved flame trees. All of a sudden, not long after he died, this flame tree started growing in her garden, out of nowhere."

When she was away recently, I made a plaque with his name on and put it under the tree so it was there when she got back. I think she likes it."

Lilian loves it. In fact, she said it was gestures like that which made their neighbourhood special.

"I run a few errands for those who can't get out and just do bits and pieces for people," Lilian said.

"Most people are on their own in the complex so when COVID happened, it was really difficult for people. When we were isolated in our places we could phone each other or check in with a text which was comforting."

"When I couldn't see my grandchildren due to the restrictions it was the worst thing. One day I was really upset about it and told one of my neighbours. We had a cuppa out in the garden and I felt better."

Both Denise and Lilian are also extremely active as volunteers in the wider community. Lilian volunteers sewing and making costumes for schools while Denise manages the local tool library – a collaboration between Junction and MarionLife Community Services. The duo also are well known and appreciated across their neighbourhood for organising annual Christmas parties.

“IT WAS DURING A TIME I COULDN'T WORK, AS I WAS GOING THROUGH MY FIRST CANCER, AS WELL AS SUPPORTING MY SON WHO WAS ALSO GOING THROUGH CANCER” - GAIL

THE BIG BACKYARD

Gail and Darna have been digging deep and the rewards are plentiful.

Fresh off winning Best Community Garden in the Onkaparinga 2020 Mayor's Garden Competition, the pair have kept the Hackham West community supported and well fed through their efforts in the Big Back Yard Project.

With land made available through Community Health Onkaparinga (CHO) and the South Australian Housing Authority, they have expanded what was their own backyard venture into an evolving space for people to talk, learn, attend workshops, grow vegetables, pick up some free produce or even grab a cheap but healthy meal.

“It was during a time I couldn't work, as I was going through my first cancer, as well as supporting my son who was also going through cancer,” Gail, who lives in a Junction property, said. “So I started volunteering with CHO and then was invited to get involved with the garden. When the previous lead organiser left, I took it over.”

Gail has now been with the garden for four years and sees it as a refuge – for herself and others.

“During my second cancer, I found the garden to be a safe place,” she said. “It's somewhere we can talk freely.”

All are welcome at the Big Backyard with large areas wheelchair friendly.



9905

MAINTENANCE
JOBS COMPLETED
THIS FINANCIAL
YEAR

HOUSING COMMUNITIES

ASSETS AND MAINTENANCE

WE INVEST AROUND \$5 MILLION EACH YEAR TO MAINTAIN AND IMPROVE OUR PROPERTIES ENSURING THOSE IN OUR HOUSING ARE COMFORTABLE AND SAFE.



John and Ria

WORLD OF DIFFERENCE

A new bathroom and kitchen have made the world of difference for John and Ria.

“My husband had a stroke last year,” Ria said. “We needed a bigger shower so he can have a chair in there and I can help him.”

After more than 30 years without renovations, the couple were delighted to also have new carpets and another “surprise”.

“When (Junction) came in they said they could also fix the kitchen for me,” Ria said.

“In three days everything was out and everything was in. On the third day I could cook again.”

“THE CONTRACTORS WERE
VERY NICE, VERY EFFICIENT
AND VERY QUICK.” - RIA



Dean with his dog, Pretzel

“HAVING A POSITIVE MAINTENANCE EXPERIENCE IS SO IMPORTANT FOR PEOPLE IN OUR HOUSING. THESE MODIFICATIONS HAVE A HUGE IMPACT ON THE DAY TO DAY LIFE FOR THOSE IN OUR PROPERTIES.”
 - JAMES, SENIOR MANAGER, ASSETS AND MAINTENANCE

PLACE NOW A PICTURE

After a 28 year career in the Royal Adelaide Hospital’s maintenance section, Dean has a keen eye for detail, particularly when it comes to his property.

However, the Plympton resident couldn’t fault recent renovations to his Junction property – which he credits to both staff and contractors.

“What I had before was functional but an eyesore. They’ve done some renovations and it’s made the place unbelievable.”

Dean’s Plympton property had been transferred to Junction from the State Government several years ago.

“It all started with the internal painting,” Dean explains the carpets came in first, replaced all the timber boards the fascia boards the scotia, then the painter came in.

Dean said the house was more functional for him – and his grandchildren who often visit.

“It’s just a new place. The place is just a picture now compared to what it was before.

The contractors came in – all different people doing all different jobs – they were fantastic. The little dog kept an eye on them and they were great.”



Bruce with Brett and Cassa in front of his home.

1500+

INSPECTIONS UNDERTAKEN

94

CONTRACTORS PROVIDING A RANGE OF SERVICES INCLUDING ELECTRICAL, PAINTING, GARDENING, PLUMBING AND CARPENTRY

FRESH START FOR BRUCE

For Bruce, some recent maintenance upgrades at his Plympton property has meant more to him than home improvements. It’s been a fresh start.

“In 2019, my marriage broke down then I was made redundant – it was a very hard time,” the 53-year-old explains. “Having the work done on the house, new ceilings and internal painting, was like a clean slate. Soon after, I got a new job and from there things started to fall back into place.

“I’m also getting new flooring in the next few weeks too, which will really complete things.”

“I’M SO HOUSE PROUD NOW.” - BRUCE

Bruce said the housing upgrades to his property were just part of the support he had received from Junction over the past 18 months.

“When my marriage ended I was really worried I’d lose my house but Cassa (Housing Manager) was so supportive. She sat down with me and showed me where I could access concessions to help with electricity and utility payments to help manage things. Then with the housing work, Brett (Programmed Maintenance Officer) has been so hands-on. They’ve both been very understanding.

“I’m so house proud now.”

Maria Palumbo (right) interviews Amelia Balmer (left) for the *Growing Strong* podcast. Amelia is the owner of To Keep Not Keep a business supporting people to 'right size' and reduce clutter in their homes.



MORE THAN
2000
LISTENS
IN 4 MONTHS

POWERFUL LISTENING

The strength and resilience of those we work with was the inspiration behind a special Junction podcast series.

Six episodes were produced and released from September exploring the experiences and personal stories of stakeholders from all walks of life.

Hosted by CEO Maria Palumbo, topics range from foster care; disability and reconciliation to tips on right-sizing your home, decluttering and bushfire recovery.

Danielle Gordon, Executive Manager, Marketing and Communications said listeners would laugh, learn and above all, be inspired, by the conversations.

"As an organisation, we have the privilege of working with some of the most courageous people and communities," Ms Gordon said.

"Individuals, families and neighbourhoods who have overcome significant adversity to thrive in their own lives and ultimately, help others to do the same."

Ms Gordon said while the initiative had been evolving as an idea for some time, COVID lockdowns brought production forward.

"With COVID-19 resulting in many people working from home and lockdowns in some parts of the country, we know hearing other voices rather than reading is really important to connection and engagement.

"We are so grateful to all those who have opened up to us as part of this initiative and we are honoured to share their stories in this way."

Growing STRONG

A PODCAST DEDICATED TO THE STRENGTH OF SOUTH AUSTRALIANS

FEATURING 6 EPISODES:



LISTEN FOR FREE NOW



Apple Podcasts

or wherever you get your podcasts

JUNCTIONPODCAST.ORG.AU



Junction Early Intervention and Prevention worker Jodie with Stephen

SOUTHERN COUNTRY & FLEURIEU

WITH OUR OFFICE BASE IN THE MAIN STREET OF GOOLWA AND OUR COMMUNITY CENTRE IN KINGSCOTE, WE PROVIDE AN INTEGRATED APPROACH FOR LOCALS INCLUDING HOUSING, EMERGENCY RELIEF, HOMELESSNESS AND DOMESTIC VIOLENCE SERVICES – AS WELL AS EARLY INTERVENTION, EDUCATION, TRAINING AND WELLBEING PROGRAMS.



KICE Students with Mayor Michael Pengilly at the celebration

A FITTING FIFTH BIRTHDAY

Our Kangaroo Island Community Centre turned five earlier this year, with an on-site celebration on 22 March 2021.

Located in Kingscote, the Community Centre is a collaborative hub which delivers a range of supportive services to individuals and families in partnership with other service providers.

It has also become a base for ongoing bushfire recovery support, following the closure of the Parndana Recovery Centre in March.

“The past 15 months have been unbelievably difficult, but the community here has shown incredible strength, determination, spirit and resilience,” Junction CEO Maria Palumbo said at the event.

“I’m really proud of the role our community centre played in the recovery space – there are no awards or recognitions fitting enough for the tireless work of the staff, volunteers and service providers.”

Year 11 students from Kangaroo Island Community Education planned the celebration and provided catering for 80 guests who attended the event in the Youth Hub at the Centre.

Mayor of Kangaroo Island, Michael Pengilly also attended, along with ABC Gardening Australia’s Sophie Thomson, who has been a huge supporter of the KI recovery process.

Sophie was presented with a special gift at the event – a dedicated mosaic created by the women’s group run out of our Community Centre.

KI Community Centre Co-ordinator Maree with the new bus



GOING THE EXTRA MILE

A new community bus to support locals needing transport assistance around Kangaroo Island was launched earlier this year.

The bus is a partnership initiative between Junction and the Lions Club of KI, and will be based at our Kangaroo Island Community Centre.

“Transport is a huge challenge for people who don’t drive on the Island,” Junction CEO Maria Palumbo said. “It can be a barrier to people being connected to help and support, including vital health care services. By providing access to transport, we are really opening up opportunities for people and improving their wellbeing.”

Kangaroo Island Community Centre Site Coordinator Maree Baldwin said the bus would also aid in connecting people to each other. She hopes it will be akin to a ‘community centre on wheels’.

“We’re trying to support that social connection. To do that, people need to be able to get to the centre,” she said. “People might come in to see the doctors, but while they’re here – perhaps they’d also like to have a cup of tea with some friends.”

With artwork to be designed by children at the local school and spray-painted on by a local artist, the bus is sure to become a familiar sight around the Island.



ALMOST **100**

PEOPLE ACCESSED EMERGENCY RELIEF SERVICES THROUGH THE KI COMMUNITY CENTRE IN 20/21

“I LIKE GARDENING, I’M GROWING MY OWN BEANS, TOMATOES, ROCKMELON, CAPSICUM AND SOME CARROTS. THEY SEEM TO BE GOING WELL. “THE NEIGHBOURS ARE COOL. I LOVE IT”

LIFE NOW A DREAM FOR KENNY

Relaxing in a hammock in his yard, Kenny is finally content.

In less than a year, the keen fisherman has gone from homelessness to homeownership – a turnaround he hoped for, but never really envisaged.

“There was a lot going on,” Kenny, who sought help through our KI Community Centre, said. “I went and saw Bec (Junction outreach worker) at the Centre and she helped me get things sorted out.

Initially it was just finding me a place to stay.

“I got a pay out as a result of an accident, Bec encouraged me to put the money into housing – something of my own.

“She helped find this place for me. That was back in October. I loaded up all my stuff and moved in.”

Since then Kenny has been enjoying settling into his house, making a few changes including converting his garage to a ‘man cave’. He’s also been busy planting fruit and vegetables in his eclectic garden.

“I like gardening,” he said. “I’m growing my own beans, tomatoes, rockmelon, capsicum and some carrots. They seem to be going well.

“The neighbours are cool. I love it”

Kenny, who suffers from sciatica, uses a gopher to get around town and is still a familiar face at the KI Community Centre.

“You can go there for help but you can just go there if you want company or a chat too.

“It’s just tops.”



Mosaic created by the Women's Group

ETCHED IN STONE, HEART AND HISTORY

Our Kangaroo Island Women's Group has etched its place in history with a special piece of artwork in the heart of Kingscote.

Their hand-crafted mosaic, completed during weekly catch ups at our KI Community Centre, was installed on December 21 on the exterior ramp entrance to the Kangaroo Island Art Society Gallery in Murray Street.

'Under the Sea' is a finely wrought multi panel mosaic which took the ten talented artists five months to make.

The mosaic's form, colours, textures and its underwater theme were sensitively designed to respond to and enhance recycled jetty pylon timbers from which the Gallery's entrance ramp is constructed.

SUPPORTED
130 PEOPLE
INCLUDING
86 & **44**
WOMEN CHILDREN
IMPACTED BY
DOMESTIC VIOLENCE.



Bec, Junction DV Support and Outreach Worker

BOLDER. BRAVER.

Self care. Links to legal advice and counselling, Meditation and craft. These are just some of the elements for a program designed to support women in the Fleurieu who have experienced or are experiencing domestic violence abuse.

Co-facilitated with Skylight, the Bolder, Braver program was held over six weeks at Goolwa Children's Centre.

Domestic and Family Violence Support Worker Emma said the program had been booked out reflecting the need for services in the area.

"I get a lot of phone calls for people who are at different stages within their relationship," she explained.

**"EDUCATING THE COMMUNITY,
ESPECIALLY YOUNG PEOPLE, AROUND
HEALTHY RELATIONSHIPS IS CRITICAL
TO BREAKING THE CYCLE."**

"Many are not high risk right now but there is a need for support. This program was really born out of the feedback I was getting from clients and people in the community.

"It's about bringing people together who have things going on at home. Having the crèche on site has been invaluable as well because participants can attend and know their children will be looked after.

At the end of the six week course, participants leave with a tool box for support and inspiration.

"It really is about understanding they are not alone in this and where to go and how to make a plan to get out of the relationship if they need to."

“I WORK OUT IN MY GYM AT HOME AND WALK MANY KILOMETRES EVERY DAY WHICH IS REALLY GOOD FOR ME.”
- STEPHEN.

STAYING HOME SUPPORTS STEPHEN TO ‘STAND TALLER’

As South Australia faced one of the biggest rental crises in the State’s history, our Staying Home in the Fleurieu program has proven more valuable than anyone could have predicted.

Now more than 12 months into a two year pilot, the initiative has supported around 120 locals to sustain their private rental tenancies or find housing.

This includes Stephen, who is, by his own admission, “standing taller” as a result of the program.

“It’s helped me dramatically,” Stephen, who has struggled with mental health challenges for many years, said.

Junction’s Early Intervention and Prevention Worker Jodie Price, whose position is funded by the pilot said it was about housing first – but also, support.

“It’s about working with real estate and property managers and others involved in housing and community services across the region to help people find private rental housing and importantly, sustain it,” Jodie explains.

“Through the program we were able to assist Stephen to gain and move into his new rental, but that was really the beginning.

“From there it was helping him to fit out his home so he had the things he needed to cook, clean and live decently and with both dignity and independence.”

Jodie also assisted Stephen to access much needed dental services to improve his health and wellbeing.

Since then, Stephen’s confidence and self-esteem has increased and he’s now sporting a beaming smile too.

“I work out in my gym at home and walk many kilometres every day which is really good for me,” Stephen said.

He also is a volunteer with Relationships Australia mentoring clients including young people experiencing addictions or challenges within their lives.

Staying Home in the Fleurieu is funded through Wyatt Trust and the Fleurieu Community Foundation.





Green Team member Carolyn demonstrating responsible recycling

GOING GREENER

Since 2015, Junction has been encouraging everyone in our sphere to share their knowledge of sustainability initiatives to build a culture of environmental awareness across our operations.

We promote environmental sustainability to staff, clients, and our business partners through a range of avenues. Our recycling efforts have expanded, we have offset the carbon emissions of our fleet vehicles, we have installed energy efficient lighting and computers, plus we encourage efficient use of water, energy, and other resources.

Recognising the significant impact of the urban 'heat island' effect, Junction's new builds comply with a rigorous process to ensure dwellings are not being designed as 'heat boxes' which would require excessive amounts of artificial heating and cooling to maintain a comfortable temperature.

Our procurement process considers environmental sustainability and we've enhanced our product acquisition criteria to include initiatives that support the transition to a circular economy. Plus, we aim to cool the urban environment with plantings wherever possible in our developments.

The great thing about being environmentally sustainable is that it makes financial sense and it strongly aligns with enhancing the wellbeing and good health of our staff, our clients, and the broader community.



Members of Junction's Green Team from left Ian, Vero, Palitja (Chair) and Carolyn.



Our Waves of Sound was a collaborative effort including several service partners and providers

THRIVING TOGETHER

OUR CAPACITY TO ACHIEVE REAL AND MEANINGFUL IMPACT IS BOLSTERED WHEN WE WORK TOGETHER.

In collaboration with our service and development partners, donors and supporters we are in the best position to provide support where it is most needed while also driving positive, long term change.



“A GARDEN IS A GIFT THAT KEEPS ON GIVING AND GROWING GETTING BETTER AS TIME GOES ON. SO NOT ONLY A GIFT FOR THE YOUNG PEOPLE HERE NOW BUT ALSO FOR THE YOUNG PEOPLE WHO STAY AT JUNCTION HOUSE IN THE FUTURE.”
 – TEAM LEADER, CRISTY

MUCH NEEDED MAKEOVER

Hi ho, hi ho – it was off to work they went, and what an incredible job they did!

Long time Junction supporter UrbanVirons (Urbans), came to our rescue with support for a garden makeover at Junction House – our emergency accommodation site for young people at risk of homelessness.

Over several weeks, the team helped transform what was previously a tired, run down and overgrown space into a practical and vibrant backyard with room to play and relax.

“It was amazing,” Team Leader, Cristy said. “They cleared trees, dug up existing concrete, removed a clothes line, removed stumps, planted new shrubs and installed the irrigation system. It’s been amazing.

“A garden is a gift that keeps on giving and growing getting better as time goes on. So not only a gift for the young people here now but also for the young people who stay at Junction House in the future.”

UrbanVirons CEO Belinda Seddon said it was a pleasure to assist. “We hope that the young people enjoy the new space. We love the work that Junction does and are proud to be a partner of such a great organisation.”

Meantime, with the support of our friends at Redarc, new plantation shutters were also installed at Junction House – just in time for Christmas.



HomeStart staff Michael and Anna with Junction General Manager, Housing David Burton and Development Manager, Brad McKenzie



NOT JUST A DREAM

In partnership with HomeStart Finance, Junction has reached out to support more South Australians to achieve their goal of homeownership.

A home ownership information session in mid 2020 brought together tenants living in Junction properties with aspirations to purchase a house.

“While it might not be possible for everyone, we want to give our tenants the opportunity to learn more about the paths to purchasing a home,” David Burton, Junction’s General Manager, Housing Services, said.

“The reality is, depending on your eligibility, you can receive significant Government grants towards a new home making this a very good time to at least have the conversation.

“Whether it’s a long term goal or something near future, knowledge is power.”



Marko Grandoni (Director Harvey Norman Commercial Division –SA) and Tarek (Junction’s Contracts and Procurement Manager)



HOME BENEFITS THROUGH HARVEY NORMAN

A new procurement initiative with Harvey Norman is providing benefits across the Junction community.

Our organisation is now saving in maintenance costs for the supply of certain items and appliances for our properties and extended warranties for these goods.

It also has enabled cost reductions across a range of for our residential care houses.

Staff can also benefit from the arrangement with access to wholesale pricing.

“MAYBE
CHRISTMAS
PERHAPS
MEANS A LITTLE
BIT MORE” - DR. SEUSS

2020 CHRISTMAS APPEAL

2020 was different – and so was our Christmas Appeal.

Understanding and recognising the pressures faced by the South Australian community including many of our regular donors and supporters, Junction used the festive season as a platform to promote kindness – the greatest gift of all.

Notwithstanding our focus on presence, over presence, we were humbled by the gestures of more 100 businesses and individuals who donated new toys, emergency packs, vouchers and cash enabling us to purchase food hampers.

Hackham Community Centre team leader Tammy said she believed the need was greater than ever before – but so was the generosity.

“This year, there were people reaching out for help who never thought – even this time last year – that they would be in such a position.

“COVID really changed things, virtually overnight, for many families and by Christmas they were really struggling to put food on the table let alone presents for children.

“It was such a privilege to be able to step up and do something through the generosity of our donors and the community.”

WOMEN HELPING WOMEN

“It’s about women helping other women.”

With these words, Women in Hotels’ Events and Partnerships Manager, Lucy Randal, delivered a car load of essential items and gifts for Junction to distribute to vulnerable women in our housing and those supported by our domestic violence services.

This was in addition to a donation of almost \$4,000 which went directly to supporting women we work with, many who have suffered significant trauma and or abuse, to not just survive, but thrive.

Women in Hotels, an Australian Hotels Association SA initiative, has supported Junction for the past eight years providing around \$20,000 in support. An annual Christmas function provides the key platform for this generosity.



Lucy delivering essential items

“The AHA|SA and in particular the Women in Hotels Network sees a great synergy with Junction,” Ms Randall explains. “It’s about women helping women. Especially at their most vulnerable, and in the lead up to the festive season. We commend the work that Junction does and we are delighted our fundraising can go to assist those in need.”

Harcourts South Coast’s Lena Labschin-Thumm with Junction Fleurieu Group Leader, Deb

12 DAYS OF GIVING

An advent calendar unlocked support for those struggling across the Fleurieu during the Christmas period.

Through a dedicated charity drive for Junction, Harcourts South Coast worked with the community to gather some small comforts to in need over the festive season.

Donations included non-perishable food items, hygiene products and Christmas gifts for children aged 12 and under.

Harcourts South Coast events and marketing coordinator, Lena Labschin-Thumm said the agency had identified an increase in the number of those facing homelessness following the COVID-19 pandemic.

“Harcourts South Coast is a big supporter of the community and one of our motto’s is ‘people first’, so we really just want to do our bit to help out,” Ms Labschin-Thumm said.

“At the office we ran a reverse Advent calendar, so instead of receiving something across the 12 days of Christmas, you donate an item.”

Junction Fleurieu Group Leader, Deb Robinson said the initiative was a great way for concerned locals to support the disadvantaged in the region.

“It’s great to see a local business get involved and want to make a difference to people who are experiencing homelessness across the Fleurieu,” she said.



Harcourts
South Coast

4890 HOURS
OF SERVICE PROVIDED BY OUR VOLUNTEERS IN 20/21

VOLUNTEERS

Our volunteer program is booming with a record 26 South Australians now supporting our organisation across a range of roles, programs and services



Emily at Seaford Meadows Nature Play

LIVE, LEARN, GIVE

Giving back is simply a way of life for Junction volunteer Emily.

Emily, who has been volunteering at the Seaford Meadows Nature Play Group since late 2020, says community spirit 'runs in the family'.

"My grandparents, who are now in their 80s, were council volunteers until recently. They helped with events, and with transport for the elderly – shopping and errands, things like that," Emily said. "My parents were also always volunteering around my school, so I guess I got it from them."

Despite already balancing university studies, a part time job and a university placement, Emily is constantly finding other ways to get involved.

"I've always been inspired by the work that Junction does, so I knew I wanted to volunteer somewhere in the organisation," she said. "Nature Play just seemed right for me."

Currently a third-year psychology student at Flinders University, Nature Play has since introduced her to a world of children's psychology.

"I find it interesting how much playing in nature can help children develop mentally – whether that be resilience, fine motor skills or just sparking their imagination," she said. "When I was younger, I played on playgrounds with bark chips – but these days, it's all rubber flooring. Nature Play teaches them it's ok to play with sticks and dirt."

Emily is also undertaking a placement at Military and Emergency Services Health Australia (MESHA) – a research institute focusing on the mental health and wellbeing of current and former military members, emergency service personnel and their families.

"I'm part of a research project focused on family support for those suffering from PTSD and trauma," she said. "It's a great opportunity to learn as much as I can – and then to apply it to other situations too."

She hopes to eventually use what she's learned to create impact in lives and communities.

"I love doing whatever I can to improve the lives of others, even if it's just a small part," she said. "It's about being involved in something bigger."

GIVING BACK A JOY FOR SUE

When Junction volunteer Sue walked into the Hackham Community Centre two years ago, her life changed for the better – and so did many others'.

"I had been volunteering in aged care but it was getting very depressing and I needed a change," Sue explains. "I literally walked in off the street one day to ask if they (the Centre) needed anyone. Luckily Tammy saw something in me."

Tammy saw what so many others also see in Sue – a gentle, caring and committed woman who is passionate about improving the lives of children and families.

Today, Sue, a married mother and grandmother, volunteers Tuesdays Wednesdays and Thursdays in a range of roles include supported playgroup and crèche. She helping out at fundraising activities and runs cooking classes at the Centre teaching young people to learn to cook simple, healthy and inexpensive meals.

Through Junction, Sue also has had the opportunity to undertake training courses. "The Centre is such a wonderful place," she said.

"You are valued for your hard work, input into daily tasks and you are treated equally, fairly and not judged by anyone."

CROPS AND CONVERSATION

Fresh produce, a friendly face and a hearty conversation is what awaits visitors at the Community Garden at our Kangaroo Island Community Centre.

Recently retired, Junction volunteer Ken is now a familiar presence in the garden – and a key reason the garden crops continue to thrive.

"At some point, I noticed that the garden needed a bit of love. So after the fires, I started looking after it- making sure the seedlings didn't go dry and things like that," he said. "Now all the beds are full. Everything is full of veggies for people to help themselves to."

The garden is open to everyone on the Island, with locally donated fresh produce also available to choose from.



Sue at the Hackham Community Centre

"YOU ARE VALUED FOR YOUR HARD WORK, INPUT INTO DAILY TASKS AND YOU ARE TREATED EQUALLY, FAIRLY AND NOT JUDGED BY ANYONE."

"It's good to see the change in people when they know they have a safe place to come and talk and trust that their children are being looked after."

"Sometimes it's great when you know you've made a difference to parents or children who are struggling with life or if they have problems. You just make their day by lending a listening ear or a hug – it's often all they want."

"They tend to give me more back than I give which is really lovely."



Ken in the Community Garden

Ken says the garden has 'filled a void' for him since his retirement. He especially enjoys having a chat with those who drop by.

"I've heard all sorts of stories here," he said. "People drop in and before you know it, you've spoken to them for three quarters of an hour and they've let out all the stuff that's going on in their lives."

For Ken, it's not only about the plants, but also the wellbeing of the people passing through.

"It gives them a chance to vent or tell someone their problems. People that need to talk don't realise that they've come in here and done just that," he said.

"That's really what it's all about – mental health and looking after people."

Junction Counsellors
Sheila Davidson & Helen Dunkley



END OF ERA IN SOUTH

2021 has marked the end of an era for two long-time Junction services.

From July 1, our counselling and youth homelessness services south of Adelaide concluded as a result of Government changes.

Relationships Australia will continue to provide youth as well as parent and adolescent as well as sexual abuse counselling in the south. Our homelessness programs in the area, including Junction House, will be managed by the *Towards Home Alliance*.

Between them, counsellors Sheila Davidson and Helen Dunkley served the Junction community for more than 30 years.

The duo, who have provided thousands of counselling sessions to clients and groups over that time, will both finish up at the end of the month following the conclusion of our funding for our counselling program based at Junction Centre.

Senior Counsellor Sheila said society was a vastly different place from when she started in 2001, noting mobile phones and the emergence of social media as having the greatest impact on the lives of young people and their families.

“I’ve seen Junction go from a small organisation to a medium sized organisation to now, what we’d call a large organisation,” Sheila said. “For me the high spot is to be part of that journey for people. We’ve had a lot of programs go through Junction, and with it have come some amazing people, so walking side by side with other dedicated staff has been a real highlight for me.”

Helen, who specialises in sexual abuse counselling, agreed. Spending 14 years at Junction, she has also seen many changes – but one thing remains constant.

“Everything you put into working with a client, is part of you,” Helen said.

**“THEY MAY FORGET WHAT YOU SAID
BUT THEY WILL NEVER FORGET HOW
YOU MADE THEM FEEL.”**

- MAYA ANGELOU.



Staff based at Junction Centre at a farewell morning tea



Award winners (L-R) Sam Eads, Sonia Sheppard, Julie Clunie and Alicia Liddle

96 NOMINATIONS
FOR OUR STAFF AWARDS
PROGRAMS STARTING IN 20/21

“BEING ABLE TO MAKE AN OFFER OF HOUSING TO SOMEONE. THIS IS OFTEN THE CATALYST FOR OTHER POSITIVE CHANGES IN PEOPLE’S LIVES.” – JULIE, HOUSING SERVICES AWARD RECIPIENT.

CELEBRATING SUCCESS

Our organisation’s values provided a clear context for new staff recognition schemes introduced this year.

The Housing Services Inspiration awards celebrate success and recognise excellence among staff across all areas of Junction’s housing services.

Housing Services General Manager David Burton said the awards acknowledged “an individual’s positive contribution to our work where they go above and beyond in demonstration of Junction’s values.”

Recognitions are submitted online, via the intranet, by staff. If a tenant or contractor wants to acknowledge someone, a staff member can facilitate this.

Nominations are then reviewed by an independent panel of staff from across the business. Awards are granted on merit, meaning multiple awards can be attributed to a single value.

Mr Burton said since the Awards were introduced more than 20 staff had been recognised with the

criteria now being expanded to include nominations for staff across Junction who support housing services.

Similarly, a new awards system for our Therapeutic Support Services is highlighting the extraordinary dedication and expertise of staff across the area.

The award recipients are also recognised following a peer vote system.

Senior Manager Child Protection Services, Claire Taylor said staff from across the organisation could also nominate those in TSS.

“Every week we hear about staff and houses that stand out and go above and beyond in their awesomeness,” Claire said.”

Work is being undertaken to roll out an awards initiative across the organisation.

Karina and Merrilyn, two of our Culture Champions



CULTURE CHAMPIONS

Following extensive staff consultation it was agreed: Our staff want to work towards a highly constructive culture – a culture that is humanistic and encouraging; self-actualising, affiliative and achievement-orientated.

Culture champions are Junction staff who are aligned with our direction and committed to supporting others on this journey.

They:

- BUILD TRUSTED RELATIONSHIPS
- ARE ROLE MODELS
- INSPIRE OTHERS
- MAKE CHANGES
- ENTHUSIASTIC AND ENCOURAGING
- ENCOURAGE SELF-WORTH
- REMOVE OBSTACLES
- ARE RELIABLE

CULTURE IS...
“THE SHARED BELIEFS, NORMS AND EXPECTATIONS THAT GOVERN THE WAY PEOPLE APPROACH THEIR WORK AND INTERACT WITH EACH OTHER”

- ROBERT A. COOKE PH.D

2020/2021

FINANCIALS

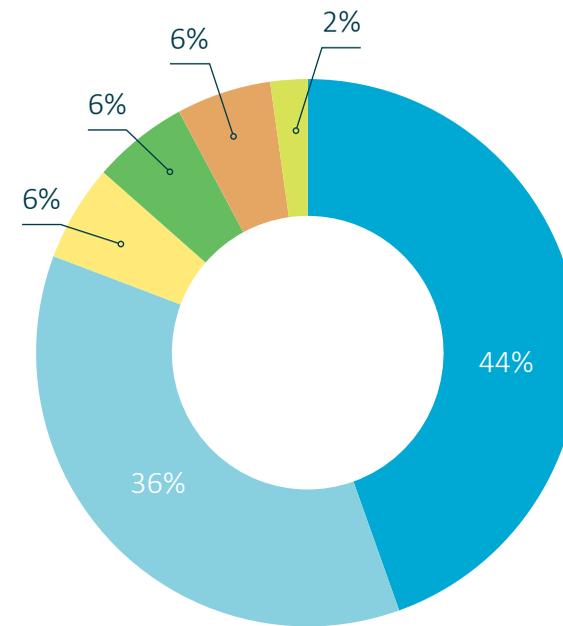
Junction's robust financial position has enabled the organisation to remain financial resilient through the impact of COVID-19.

In 2020/21, Junction recorded a net surplus of \$13.3 million which includes property valuation uplift of \$10.1 million.

Investment properties are now valued at \$223.90 million which includes an uplift of \$1.45 million in new property acquisitions and \$4.62 million in newly completed developments.

Junction returned \$1.3 million in revenue to the South Australian Government from social housing rental income.

Our significant development pipeline, now being delivered, has been assisted through the National Housing Finance Investment Corporation debt facility totalling \$26.14 million.

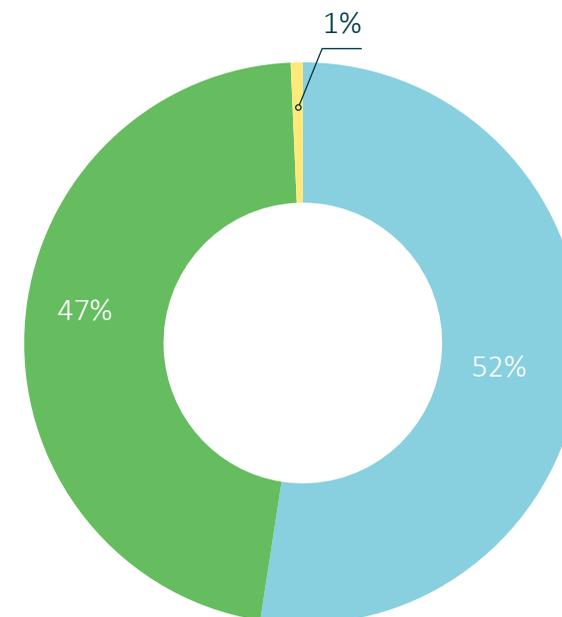


EXPENSES

Where was the money used

● Housing*	\$16,990	44%
● Children & Youth	\$13,810	36%
● Admin	\$2,181	6%
● Homelessness & DV	\$2,171	6%
● Asset Management	\$2,152	6%
● Community Engagement	\$845	2%
Total	\$38,149	

* This excludes service concession expenses



REVENUE

Where the money came from

● Rental income*	\$21,848	52%
● Operational grants	\$19,520	47%
● Service fees & other	\$291	1%
Total	\$41,659	

* This excludes service concession revenue

OUR RESOURCES

FINANCIAL PERFORMANCE (FOR THE YEAR ENDING 30 JUNE 2021)	2021	2020
	\$'000	\$'000
Rental income	21,848	21,374
Operational grants	19,520	16,119
Other	7,489	1,241
Total revenue	48,857	38,734
Employee benefits	22,636	18,913
Property and maintenance expenses	7,706	7,234
Other expenses	13,678	7,085
South Australian Housing Trust charge	1,327	1,319
Total expenses	45,346	34,552
Net finance cost	(322)	(205)
Increase in fair value of investment property	9,370	4,436
Investment properties received for no consideration	0	4,692
Assets received for no consideration	0	615
Other comprehensive income	740	0
Net surplus	13,299	13,720

FINANCIAL POSITION (AS AT 30 JUNE 2021)	2021	2020
	\$'000	\$'000
Current Assets	27,326	35,927
Non-current Assets	248,714	224,259
Total Assets	276,040	260,186
Current Liabilities	10,087	7,354
Non-current Liabilities	27,098	27,277
Total Liabilities	37,185	34,631
Net Equity	238,855	225,556

The Consolidated Summary Financial Report is derived from the audited financial report of Junction Australia Ltd. It does not contain all the disclosures required by the Australian Accounting Standards. Readers of this report should note that reading the summary financial report is not a substitute for reading the audited financial report. The audited financial report of Junction Australia Ltd is available on request



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REPORT OF THE INDEPENDENT AUDITOR ON THE SUMMARY FINANCIAL STATEMENTS TO THE MEMBERS OF JUNCTION AUSTRALIA LTD

Opinion

The summary financial statements, which comprise the financial position as at 30 June 2021 and the financial performance for the year then ended, are derived from the audited financial report of Junction Australia Ltd for the year ended 30 June 2021.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial report, on the basis described in the summary.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Australian Accounting Standards - Reduced Disclosure Requirements and the financial reporting requirements of the *Australian Charities and Not-for-profits Commission Act 2012*. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 5 October 2021.

Directors' Responsibility for the Summary Financial Statements

The Directors are responsible for the preparation of the summary financial statements on the basis described in the summary.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

BDO Audit (SA) Pty Ltd

G K Edwards
Director

Adelaide, 5 October 2021

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